

Use as many of these sheets as necessary to explore the solutions & to cite your sources.

# Into the Shark Tank: Criterion A: Inquiring & Analyzing - Task 2 - Evaluating Existing Solutions Graphic Organizer

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## Existing Solutions

## Components of Solutions

<p>Solutions for LGBT+ Discrimination in the Workplace</p> <p>Policies on payed can establish a positive workplace culture and gender identities</p> <p>Training employees can have employees go through training then address workplace discrimination. Training can also talk about safe ways that for against discrimination.</p> <p>Just educating people about LGBT+ can be a huge help</p> <p>Solutions for LGBT+ Discrimination in Schools</p> <p>In 2011 the legislature of Massachusetts passed an act that extended gender identity anti-discrimination to transgender and non-binary people. An employer can't force their decision on employees because if that person is transgender.</p> <p>This also means that schools such address the issues of trans people and resources available and a person. Not having male gender neutral restrooms available, and a person. Not having gender neutral restrooms as female, it may not be allowed to use. Gender neutral restrooms are available at schools also. Gender neutral restrooms are available at schools also.</p> <p>Being a transgender is illegal in 76 countries.</p> <p>In some places it's illegal, but LGBT+ people are usually discriminated even in home. According to the UN, being gay is punishable by death in Nigeria, Iran, Saudi Arabia, Sudan, and Yemen. In many different countries, homosexuals are denied legal benefits, subjected to flagging, harassment, imprisonment, and even execution.</p>	<p>Good</p> <ul style="list-style-type: none"> <li>employees gain skills</li> <li>employees just behave</li> <li>to work policies.</li> <li>helps speak awareness and</li> <li>worker productivity</li> <li>workers can plan more effectively</li> <li>employees get along</li> </ul>	<p>Bad</p> <ul style="list-style-type: none"> <li>employees may not attend training if it isn't mandatory</li> <li>employees could lose</li> </ul>
<p>Nothing</p>	<p>Good</p> <ul style="list-style-type: none"> <li>bullying against LGBT+ youth will decrease if it is seen</li> <li>that schools are taking action</li> <li>students will be more cooperative going to school</li> <li>creates better learning environment</li> </ul>	<p>Bad</p> <ul style="list-style-type: none"> <li>students may not check out GSA unless required</li> <li>not easy to change</li> <li>student's opinions can be quite stubborn</li> </ul>
<p>Cited sources used for research and justification of reliability:</p>	<p>Justification of Reliability</p> <p>Large groups (religions) are being discriminated because of the small size. That's why religions are being discriminated.</p>	

Type of Source: Primary or Secondary	Web Address or Book/Magazine/Documentary Title	Name of Author/Producer	Date of Publication	Justification of Reliability
Secondary	Solutions for LGBT+ Discrimination in the Workplace and Schools	William Henderson	Unknown but authors dates as early as 2013	William Henderson has been writing for over 20 years. He is a magazine and journal for more than 10 years. He has many sources and no comments or corrections.
Secondary	International LGBT Rights	Nagire McQueen	August 6th 2012	Really good whole article references to the UN report on LGBT rights. Provides quotes and facts.
Secondary	Solutions for LGBT+ Discrimination in the Workplace and Schools	Christina Caldwell	Unknown but authors dates as early as 2013	Mentions situations that are extremely similar to those in the GSA source.
Secondary	Workplace Discrimination Laws and Policies	Human Rights Campaign	Unknown but authors dates as early as 2013	Provides detailed examples of companies and their policies. Includes terminology and definitions for sexual orientation and gender identity. Includes information about the Human Rights Campaign.

All sources that are stated here were used in my project journal

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<p>To make an amendment to the Constitution that defines marriage as a union between <u>two people</u>, not just a man and woman. Goes more in depth on how it could work well if it gets passed/allowed.</p> <p>perhaps one always estates want be worried about → forced to legalize gay marriage, hetero family being forced</p> <p>Refer to the second source on this page</p> <p>The table on pages 9 and 10 list off positive things that come from essentially negative things.</p> <p>Solutions/opportunities that same-sex partners can take to make their lives easier/better.</p>	<p>probably have bipartisan support because it doesn't legalize gay marriage, but prevents courts from destroying the definition of marriage.</p> <p>laws can be crafted without the "fun fall and credit" clause being used as a reason to stop them</p> <p>Good</p> <p>offers many different approaches to different categories of problems</p> <p>ensure of the compromises can be very useful</p> <p>many may be as such as child care, taxes, retirement, related issues</p> <p>good</p> <p>completely prevents and guards against unjust discrimination</p> <p>many such cases all the way referring to LGBT issues</p>	<p>people in the extreme left and right wings of govn. may not want to compromise at all</p> <p>take a very long time</p> <p>Bad</p> <p>above of the avg if a bit hard to understand unless you're on about</p> <p>some people may not want these compromises and may prefer to be not as good/fair</p> <p>Bad</p> <p>many states/governments/prices don't adhere to these obligations</p> <p>people may think that "states' rights" is the issue.</p>
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third source

you've explored many "large scale" solutions. there's a wide variety represented a great evaluation shannon!

Cited sources used for research and analysis		Type of Source: Primary or Secondary	Web Address Book/M Document	Date of Publication	Justification of Reliability
Secondary			A Long-Term Solution to the Gay Marriage Debate	last updated 1-7-2012	LTS on a .org site, and this was agreed to be very knowledgeable about U.S. federal government and state governments
Secondary			Opportunities for Same-Sex Couples David Equal Marriage Advocates	UNKNOWN	Published by NCFE with help from many people have intelligent financial reasons for more than 20 years
Primary			Understanding Discrimination Based on Sexual Orientation and Gender Identity	UNKNOWN	It's the UN. They have huge authority and accurate data
					can be a long time because places disagree on these class obligations