

Into the Shark Tank: Criterion A: Inquiring & Analyzing - Task 2 - Evaluating ONE Existing Solution Graphic Organizer

Implementing non-discriminatory policies in the workplace.

Select one of the existing solutions you researched that you think is most inspiring to evaluate below.

| Effective Components | Ineffective Components | Ways to Improve |
|--|---|---|
| <p>What parts work well in successfully bringing about positive change? Why?</p> <ul style="list-style-type: none"> employers can put in place their own policies regarding harassment and discrimination, and it can be applied across their whole company/organization non-dis. and non-harass. policies create a safer and more efficient work environment. sends a clear message that all employees will be respected, and that harassment will not be tolerated at all LGBTQ+ individuals will not have to be as nervous when they go for a job interview or submit a resume to a job with non-dis and non-harass policies if workers are being treated with respect, positive relationships, service, and help will be offered to clients aka less irritable workers leading to clients | <p>Where does the solution fall short? What limits its ability to successfully improve the problem? Why?</p> <ul style="list-style-type: none"> anti-harassment policies are not focused on employees, and anti-discrimination is more focused on employers. because confusion to people who don't know how they are different yet similar in certain ways this solution is limited because it only applies to the workplace these policies only apply to the employer(s) and employees clients are not bound to these policies employers either do not want that they can make more non-harass policies and non-harass policies think it'll be too hard policies don't seem to be different sexual orientation and gender identities, just they have to be respected. | <p>How could this solution be modified, transformed, replaced, or made better in any way?</p> <ul style="list-style-type: none"> explain that employees can harass and discriminate against each other, but anti-discrimination policies are for employers because saying that employers can discriminate while hiring since clients can be disrespectful and discriminate the company/org/stove can try to color to people that they are not their workers... try to create safe/company/clients that clients |

o supplied links that showed examples of how companies handle non-dis

How do you correctly respect something you don't really know about, though?

and gender identities, Homosex, and how

Do you think that starting explicit education early teaching of empathy in connection to LGBTQ+ is a good idea?